





PROBLEMS AND PERSPECTIVES **OF CONTEMPORARY EDUCATION**



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A MODEST AMBITIOUS PROPOSAL: ENVISIONING AN EDUCATION SYSTEM THAT WORKS FOR EVERYONE

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Any situation in which some individuals prevent others from engaging in the process of inquiry is one of violence. The means used are not important; to alienate human beings from their own decision-making is to change them into objects. - Paulo Freire

INTRODUCTION

Throughout history, there have been countless changes—whether incremental, fundamental, gradual, or abrupt—in all areas of life, including politics, religion, social norms, migration, national borders, and law, among others. Few professions or institutions have endured the dynamism of human life while maintaining the same essential form and substance as much as education and the teaching profession have.

This is illustrated by Browning's (2020) entry within Britannica Encyclopaedia regarding education in the later Roman Empire:

The dominant fact is the extraordinary continuity of the methods of Roman education throughout such a long succession of centuries. Whatever the profound transformations in the Roman world politically, economically, and socially, the same educational institutions, the same pedagogical methods, the same curricula were perpetuated without great change for 1,000 years in Greek and six or seven centuries in Roman territory.

It is hard to know with certainty whether education was as actively discussed throughout history as it is at the beginning of 21st century. It has certainly maintained significant merit and attention in the minds and activities of prominent people such as philosophers, rulers, religious leaders, and policy makers, and over time. Nonetheless, education arguably could not have persisted—and arguably increased in value—without the interest and participation of the broader population as well.

Notwithstanding the constancy of institutions and practices, education has never been sought or provided in a singular form for all people. This is not to suggest there has been differentiation in service of diversity and inclusion. Rather, social class has been the primary determining factor in differential quality and access, with wealthy people receiving more customized and enhanced educational opportunities than fellow citizens in lower economic strata. Education has primarily operated in the service of the state and those who controlled its affairs. The agenda of education has always been rooted in social reproduction of dominant power structures, interested in compliance and control, transmitting values in accordance with dominant ideals of personhood, society, and the state. Disparities have always been a feature rather than a problem in education.

Hence, the logical question is whether it is possible for an institution like a school to empower people if the historical roots of its practices are based on discipline, self-discipline, regulation, supervision, examination, ranking, and setting norms of behavior and thought? These entrenched educational practices all aim to shape and control children and students, exerting power over how they act, are, and what they become in schools. There have also been countless critics and various movements animated by such questions and demands, and pilot reforms and new ventures to explore such prospects. However, these have been sporadic and, in any case, haven't achieved widespread implementation and institutionalization. So, perhaps a more focused question is whether and how that could happen. To many, the answer may either be "no," or that it could happen only through aggression or even revolution—and they may possibly be correct. After all, dominance does not cede itself easily, nor does funding to operate schools for that matter.

Critical theorists are interested in examining questions about who or what may be served by particular configurations of power structures such as institutions and the state, as well as advocating for the needs, interests, and agendas of the subordinated. What happens if or when the seemingly oppositional interests of the

dominant and subordinate are aligned? Is this possible? If such a situation were to occur, is it sustainable? As critical theorists ourselves, we would understandably be suspicious of these questions and anyone raising them. Ironically, in this chapter we argue that the present period may actually be that elusive moment when reforming education to enable universal access, student-centered pedagogy, social-emotional support, and capacity-building for individual and collective agency serve everyone's interests. This proposition seems as romantic as it is provocative, but we intend neither. Rather, we will suggest that centering social justice in the design, implementation, and funding of education is both revolutionary and pragmatic; and also, sustainable.

HISTORICAL CONTEXT

There are many ongoing discussions and debates in every country regarding which topics should be included or excluded in standard curricula for each successive school level, including the optimal depth and breadth of coverage, ideal pedagogical method, and the formats and contexts that will achieve the greatest substantive and economic advantages for stakeholders. This is hardly a new phenomenon. Just as in the past, many theorists of education—along with leaders and other policy makers—proffer their respective thoughts on different approaches to education. Throughout the history of education there have always been debates, deliberations, and battles for dominance in shaping the educational agendas of the time. Various perspectives are or were deemed "progressive," "traditional," or "alternative," with lesser or greater impact on shaping educational goals, policies, structures, and systems.

From the mid-17th century to the closing years of the 18th century social, economic and technological changes influenced the progress of education. One of the most significant results was the gradual acceptance of the view that education ought to be the responsibility of the state. Some countries, such as France and Germany, were inspired by a mixture of national aspiration and ideology to begin the establishment of public educational systems early in the 19th century to provide education for all the children of all the people. (Browning et al., 2020).

The new social and economic changes also called upon the schools, both public and private, to broaden their aims and curricula. Schools were expected not

only to promote literacy, mental discipline, and good moral character but also to help prepare children for citizenship, for jobs, and for individual development and success. Of course, the definitions of these were rooted in dominant perspectives and reinforced through hegemonic social conventions, with transgressors corrected by those in power. Although teaching methods remained oriented toward textbook memorizing and strict discipline, a more sympathetic attitude toward children began to appear. As the numbers of pupils grew rapidly, individual methods of "hearing recitations" by children began to give way to group methods. The monitorial system, also called the Lancastrian system, became popular because, in an effort to overcome the shortage of teachers during the quick expansion of education, it enabled one teacher to use older children to act as monitors in teaching specific lessons to younger children in groups. Similarly, the practice of dividing children into grades or classes according to their ages-a practice that began in 18th-century Germany—proliferated more broadly as school populations increased. (Browning et al., 2020).

The late 18th and 19th centuries represent a period of great activity in reformulating educational principles. During this period there was a surge of new ideas, some of which eventually diffused through schools and classrooms. These transformational ideas could be found in the works of some of the most significant thinkers and reformers of education such as J. H. Pestalozzi, F. Froebel, J. G. Fichte, W. von Humboldt and J. F. Herbart, the German philosopher and psychologist considered to be the most influential 19th-century thinker in the development of pedagogy as a science. The great changes in Europe in the 19th century included, among other things, the further consolidation of nation-states, the spread of modern technology and industrialization, and increasing secularization. These changes had consequences for the design of school systems. Vocational schools also appeared in greater numbers. The schools, however, had established a traditional classical curriculum that ignored the changing needs of life and fields of knowledge. (Browning et al., 2020).

The 20th century was characterized by significant events and shifts in social norms. That consequential era included International wars; Conflicts among social, racial, and ideological groups; increasing economic stratification; Explosive global population growth; Rapid and extensive advancements in industrial technologies; and Proliferation of mass media and communications tools. In turn, this facilitated challenges to accepted values, changes in social relations, and an explosion of knowledge, all with profound effects on education.

PROGRESSIVE EDUCATION MOVEMENT

The three concerns that guided the development of 20th-century education were the child, science, and society. The foundations for this trilogy were laid by socalled progressive education movements supporting child-centered education (a school should be fitted to the needs of the child and not the child to the school), scientific-realist education (education should be adapted to individual children (Édouard Claparède) and be in accordance with the intellectual development of the children (Jean Piaget) but also the child's total development, particularly emotional and social growth) education should stimulate a child to think and to experience the joy of discovery (Alfred North Whitehead), and social reconstruction (focus is on a curriculum that highlights social reform as the aim of education). (Browning et al., 2020).

Yet, despite this progress, schools failed to keep pace with the tremendous social changes afoot. Dissatisfaction with existing schools led several educational reformers to put their ideas into practice by establishing experimental schools during the last decade of the 19th century and in the early 20th century. These include, among others, the University of Chicago Laboratory School; the Francis W. Parker School; the School of Organic Education at Fairhope; Maria Montessori schools; and Ovide Decroly schools. The common goal of all was to eliminate the school's traditional rigidity and to dismantle hard and fast subject-matter boundaries. (Browning et al., 2020).

The influence of progressive education advanced slowly during the first decades of the 20th century. For example, in the United States, a number of progressive schools were established, such as the Walden School and Helen Parkhurst's Dalton Plan in New York City; the Oak Lane Day School in Philadelphia; Carleton Washburne's Winnetka Plan in Illinois; and the Gary Plan in Indiana, USA. The notions expressed by progressive education influenced public school systems everywhere. Some of the movement's lasting effects were seen in activity programs, imaginative writing and reading classes, projects linked to the community, flexible classroom space, dramatics and informal activities, discovery

methods of learning, self-assessment systems, and programs for the development of citizenship and responsibility (Browning et al., 2020).

The social reconstruction movement, founded by Theodore Brameld, focused on developing and disseminating an educational curriculum characterized by inquiry, dialogue, and community-based learning to engage social questions and encourage action on such issues as poverty, inequality, and violence with the aim of generating societal improvements and democracy throughout the world (Cohen, 1999). Bramheld framed the roles and relationships between technology and humanity in stark terms, as leading to "...either human annihilation through technology and human cruelty or the capacity to create a beneficent society using technology and human compassion" (Cohen, 1999, para. 4). Critical theorists and social reconstructionists alike advocated educational curricula that engage social questions for the benefit of society and the advancement of democracy around the world. Another progressive educational philosopher, Paulo Freire, rooted in his own experiences of poverty, championed education and literacy, asserting that "the educational process is never neutral. People can be passive recipients of knowledge—whatever the content—or they can engage in a 'problem-posing' approach in which they become active participants. As part of this approach, it is essential that people link knowledge to action so that they actively work to change their societies at a local level and beyond...Key concepts associated with Freire include the contrast between "banking" education (in which facts are deposited into the minds of passive students) and problem-posing education; the notion of conscientization (which is much more than simply awareness-raising); and the idea of the "culture of silence", in which people are unable to reflect critically upon their world — they become fatalistic and dominated...A typical feature of Freiretype education is that people bring their own knowledge and experience into the process. Training is typically undertaken in small groups with lively interaction and can embrace not only the written word but art, music and other forms of expression" (Freire Institute, 2020).

Progressives viewed education as a primary instrument to foster inclusiveness, recognizing and providing equality for those suffering disadvantage because of sex, race, ethnic origin, age, or physical disability. This required revisions of textbooks, new consciousness about language, and changes in criteria for admission to higher levels. It led to more demanding definitions of equality involving, for example, equality of outcome rather than solely equality of opportunity (Browning et al., 2020).

One of the most significant phenomena of the 20th century was the dramatic expansion and extension of public (i.e., government-sponsored) education systems around the world—the number of schools grew, as did the number of children attending them. The inclusion of all children and youth was part of a general integrative trend that accelerated following World War II. However, the difficulties of governing increasingly large, diverse, and demanding education systems along with a chronic lack of consensus rendered the system unable to respond satisfactorily to public criticism or to plan for substantive long-range development. Consequently, the focus of attention was placed on the transition stages—from home to school, from primary to secondary to upper secondary, from school to work—which had thus far been virtually ignored. Testing became more sophisticated, and credentials became more differentiated either by certificate or by transcript (Browning et al., 2020).

EMERGENCE OF HUMAN-CAPITAL THEORY AS EDUCATIONAL FRAMEWORK

Human Capital Theory (HCT) relies on the belief that "formal education is highly instrumental and necessary to improve the productive capacity of a population. In short, human capital theorists argue that an educated population is a productive population. Human capital theory emphasizes how education increases the productivity and efficiency of workers by increasing the level of cognitive stock of economically productive human capability, which is a product of innate abilities and investment in human beings. The provision of formal education is seen as an investment in human capital, which proponents of the theory have considered as equally or even more worthwhile than that of physical capital" (Psacharopoulos & Woodhall, 1997, in Almendarez, 2011, para 2).

The thrust of our argument is that we may have arrived at a moment when there is a nexus between Human Capital and Progressive viewpoints with regard to the structure and content of education, illustrated by this passage from Jackson (2009) in her research report associated with a Public Policy Forum related to advancing educational access for girls and women:

No country can fully develop economically and socially if it fails to tap and fully utilize the talent of its citizens. The development and competitiveness of a village, state or nation depends on efficiently and effectively utilizing its resources. Human talent is a critical resource and women are half of that resource. Economic success depends on the development and effective utilization of the skills, education and productivity of all of its workforce. A growing body of work shows a correlation between gender equality and the level of development of countries. Studies show that reducing gender inequalities enhances productivity and economic growth (Jackson, 2009: 1-2).

Jackson (2009) further cites research demonstrating that directing funding toward women's education generates societal improvements such as: reducing teen pregnancy; lower infant, child and maternal mortality; greater labor force participation by women, and increased investment in children's education; enhancing quality of life for women and families; and economic growth. Surely Capitalists and Progressives alike would agree on the desirability of such outcomes, as they assuredly would bring about avoiding the economic and social costs associated with allowing gender gaps in educational access to continue. Just as such reports confirm the substantial returns on investment in education for girls and women, this is likewise true of such investments in the education of immigrants. For example, Hunt (2017) found that—in the United States—for each percentage increase in the proportion of the population of immigrants aged 11-64 relative to the proportion of the native domestic population aged between 11-17, the likelihood of the latter completing 12 years of schooling increases by .3% generally, and .4% for domestically-born black people. In short, improving access to, and completion of education for people historically marginalized and excluded yields substantial benefits for everyone, and for the economy.

Of course, if the people included in educational systems increase in diversity, so too must the structures, pedagogies, and supports embedded therein. Alternative teaching strategies have long been encouraged in theory, but basic curriculum uniformity effectively restricted the practice of new methods and by extension, the inclusion of more and different populations...and the benefits associated with their participation and educational success. General education was still mainly abstract, and subject matter-though internally more dynamic-still rested on language, mathematics, and science. There was an increasing reliance on the construction of subject matter to guide the method of teaching. Teachers were entrusted with a greater variety of tasks but were less trusted with knowledge, leading political authorities to call for upgrading of teacher training, teacher inservice training, and regular assessment of teacher performance.

Sofroniou (2016) described the reform efforts of the time as: ... focused on integrating general and vocational education and on encouraging lifelong or recurrent education to meet changing individual and social needs. Thus, not only did the number of students and institutions increase as a result of inclusion policies, but the scope of education also expanded. This tremendous growth, however, raised new questions about the proper functions of the school and the effectiveness for life, work, or intellectual advancement of current programs and means of instruction (p. 309).

Overall, primary-school enrollments more than tripled in the second half of the 20th century, from slightly more than 200 million to some 670 million; secondary education increased more than ninefold, from more than 40 million to nearly 400 million; and tertiary education increased more than 12-fold, from about 7 million to nearly 90 million. Higher levels of enrollment are usually sustained, in part, because "credentialing"—the attainment of degrees or certificates of achievement—has become a social necessity. Employers tend to seek highly schooled individuals while depending on the education system to prepare and distinguish job candidates. In addition, enrollments have been known to gain momentum through the "queuing" effect; that is, when people line up to participate in something, others soon join the crowd in the belief that something of value will be obtained (Browning et al., 2020).

Education leads to no final end; it is something continuous, "a reconstruction of accumulated experience," which must be directed toward social efficiency. Education is life, not merely a preparation for life (Dewey, in Browning et al., 2020).

THE FUTURE OF EDUCATION

Recalling that formal education came into being around the time of the first Industrial Revolution, and that early schools were less about improving children's minds than producing a punctual, obedient workforce for the new factories:

If you look at early images of the factory and early images of the school room, there's not a lot of difference. The children are in rows, they're facing front and they're looking unhappy (John Holm, SocioDesign, in Puckett, 2017).

Mass education was the ingenious machine constructed by industrialism to produce the kind of adults it needed ... to pre-adapt children for a new world — a world of repetitive indoor toil, smoke, noise, machines, crowded living conditions, collective discipline, a world in which time was to be regulated not by the cycle of the sun and moon, but by the factory whistle and the clock (Alvin Toffler "Future Shock"; according to Puckett, 2017).

In many respects, things have changed little. In today's classrooms and lecture theatres, students are still expected to sit in rows, listening to the teacher. This "industrial classroom" is no longer fit for purpose, argues educationalist Erica McWilliam: "Schooling as a preparation for the future continues to anticipate a social order that is on the wane." We need to reshape it for the 21st century (Puckett, 2017).

"How do you teach a digital native when they can just Google it?", asks Puckett (2017). With a world of readily searchable knowledge at our fingertips, students don't need to memorize facts any more. They need new skills such as to know how to interpret search results, critically assess the quality and veracity of information, and make ethical judgements about how to use it. In the future, work will be structured around projects, not processes. Education already started to implement that trend through "active" or "problem-based" learning that seeks to engage students' natural curiosity and creativity, rather than simply presenting them with information (Puckett, 2017).

Practice showed that mixing different ways of engaging with information as well as learning with others results in better learning outcomes. That calls for changes in traditional curriculum-instead of splitting learning into different subjects, phenomenon-based learning should be used, which emphasizes skills such as communication, creativity, and critical thinking, and better prepares students to apply their knowledge in the 21st-century workplace. Also, educational institutions should use blended learning, combining traditional teaching and online media (Puckett, 2017).

The role of teachers is also changing. They are working with the first generation of students that have grown up with the Internet and are the first to be educated by it. For both students and teachers, "this new learning journey is uncharted territory" (Puckett, 2017). To lead that process, teachers should, states Erica McWilliam (in Puckett, 2017), shift from being the "sage on the stage" to the "guide on the side" to the "meddler in the middle" that learns alongside students, challenging them to expand their horizons.

As technology is rapidly changing the world around us, many people worry that technology will replace human intelligence. Some educators worry that there will be no students to teach anymore in the near future as technology might take over a lot of tasks and abilities that we have been teaching our students for decades. The thing is: Education will never disappear. It will just take up different forms (Henny, 2016).

These perspectives resonate with those of 23 learning technology industry experts and educators consulted by Mire (2019), all associated with private sector or university enterprises involved in online degree, credential, and professional development certificate programs. They shared a vision for the future of education featuring individualized learning-both in content and timing-at their own pace and following lines of inquiry and skill development fitting their particular needs and interests, all without the traditional constraints of variable goals and mastery timelines of peers. Linear and lifeless didactic instructional methods and frameworks will be replaced with coaching, experiential learning, customization, and creativity as the norm.

The Fourth Industrial Revolution introduced digitalization and technology that is transforming our lives in ways that are both mundane and profound. Thriving and in many cases—surviving requires adaptation within education to equip the current and future generations with instrumental and conceptual skills. This must be combined with pedagogical approaches by educators that foster dispositions

in students exemplified by curiosity, flexibility, and resilience, all necessary for meeting and living in a future that is unpredictable but certain to be complicated. It is critical to acknowledge that the world for which education was designed is long gone and not returning, so our collective enmeshment in the outdated model must be disbanded; and fears of uncertainty and ambiguity that have undermined innovation must be abandoned along with it.

CONCLUSION

The Pareto principle, also known as the 80/20 rule, holds that a small number of events or people (e.g. 20%) are responsible for most of the consequences (e.g. 80%). Conzemius (2010) argues for its application in education by identifying specific, measurable, achievable, relevant, and time-based goals (signified by the acronym, SMART), noting: "When my colleagues and I work with schools, we ask the educators to focus their SMART goals on just a few important student learning needs. These are known as the 'vital few' high-leverage areas where the largest gaps between vision and current reality exist. By focusing on only the vital few needs, greater gains can be achieved, not only in the goal area, but in all other parts of the system that are affected by the achievement of that goal...The trick is to isolate those that are truly the vital few. The answer is in the data" (p.32).

In the complex world we live in, it is difficult to create an image of the whole world, the whole society, all events... It is difficult to offer a model that will be the solution for everyone. It is impossible to create a one-size-fits-all education system in the form of a single, standardized approach to be imposed on all students, yet we see that attempted repeatedly. In addition to our argument that this is not as technically efficient or cost-effective as is purported, this approach to education is embedded with an implicit assumption that marginalization or exclusion are unavoidable, or even acceptable costs of doing the business of education.

By designing, implementing, and maintaining an educational system characterized by inclusive and progressive practices, any increased cost to foster such dynamism yields significant returns on the investment for the broader population and nation. Martin Luther King, Jr. is credited with observing: "The function of education...is to teach one to think intensively and to think critically. But education which stops with efficiency may prove the greatest menace to society.

The most dangerous criminal may be the man gifted with reason, but with no morals." Inclusive education communicates to students that—just as knowledge matters—they also matter. What could be a more fundamental moral education lesson than that?

While we have argued that increased initial investment would yield exponential return, we do not accept as given that there would necessarily be added financial cost. As the Pereto principle suggests, it is conceivable to gather key data about students, the neuroscience and psychology of learning, and the variety of goals and aspirations of families, communities, and nations. In turn, these can be leveraged to develop core curricula that could be provided on a large scale, combined with focused content and pedagogical modules, to create a specialized educational experience while remaining economically and intellectually efficient. Much like chemical solutions, the rich concentration or softening diffusion of constituent elements could be customized within and for local situations and/ or targeted populations, all without increasing costs or leaving anyone behind. Likewise, Teacher Education could provide emerging educational practitioners with the knowledge, skills, and dispositions to identify, constitute, and facilitate curricular formulae in the form of pedagogy, content, and experiences for students. Finally, this can be organized with gender-aware, multiculturally inclusive, and neuro-diverse accommodation methods to ensure that all students are welcome, learning, and successful.

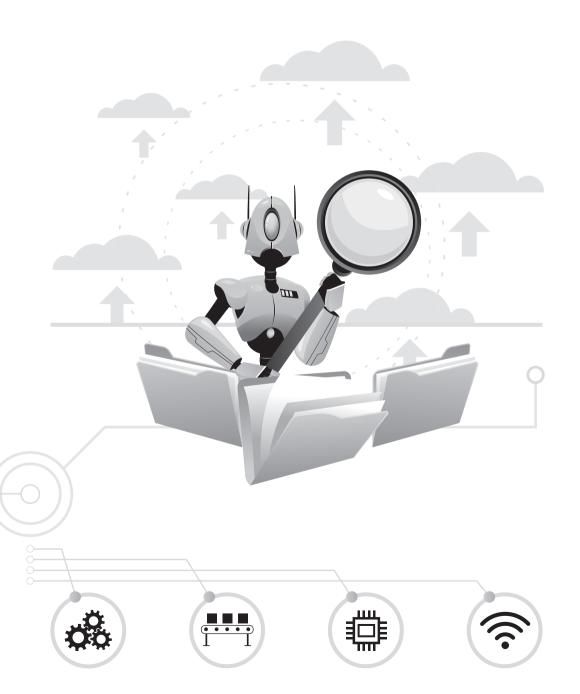
The adage that education has the power to change society has been invoked by stakeholders from a wide variety of political and philosophical agendas for a very long time, as has the assertion that social change also has the power to change education. Progressive education, child-centered education, experimental schools, alternative schools... these are not new things in education, nor is the vision of education advanced by Human Capitalists. However, prioritizing access and support for all has been strongly contested. Are these really contradictory interests? As discussed earlier in this chapter, economists and justice activists may disagree on the motivations for investing in universal access, diverse teaching methods, and adaptive accommodations, but all these perspectives would be indulged by significant investments in teacher preparation and enhanced educational systems accessible to all. Those who insist on maintaining the old approach are not only undermining social justice, they are constraining the economic and social development of their respective countries. The time has come for a pragmatic approach to education that skips over navel gazing and debates in favor of scaled up and multifaceted educational systems that invite and support all students so they can pursue their respective aspirations while simultaneously serving as strategic enablers for their respective nations and regions to do the same. Pareto would be very proud of us for doing so.

Education is not the filling of a pail, but the lighting of a fire. - W.B. Yeats, Poet

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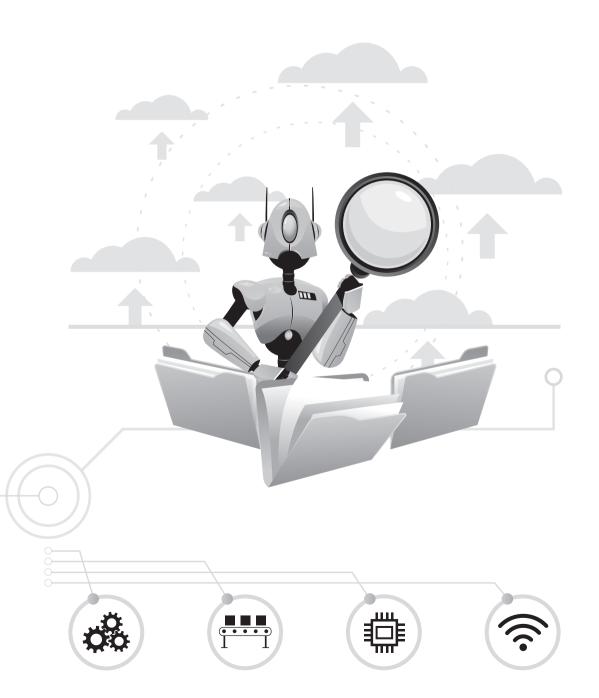
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AUTHORS' INDEX



A	Astratova - 950, 969
Abazi - 354, 357, 362	Astratova - 259, 262 Atman - 354
Abbott - 375	Avalos - 63
Abd-el-Khalick - 362	Avramović Z 95
Abel - 339	Avramović I 135
Aczél - 77	Avramovic 1 139
Adams - 142	Ayas - 38
	Ayas - 30
Agreem 346	В
Agyeman - 346	_
Aizer - 375	Baggaley - 238
Ajzen - 339, 346	Bahar - 355, 373
Akerson - 38	Bain - 201
Aleahmad - 175	Bajaj - 299
Alexander - 375	Bakken - 77
Alexandrova - 261	Bales - 380
Alkaff - 353	Ball - 210
Allen - 49	Ballantyne - 343
Allman - 174	Banarjee - 277
Almeida - 65	Bandura - 274, 287
Almendarez - 27	Banzragch - 238
Ames - 297	Banjari - 203
Ananiev - 319, 321, 325	Barcelona - 108
Anderson D.M 389	Barke - 361
Anderson J 236	Barman - 36
Anderson W.L 203	Barnett - 54, 55
Andryukhina - 259	Barnhart - 213
Antić - 36, 37, 48, 53	Barraza - 353, 362
Antonio - 176	Barron - 64, 65
Arabatzis - 361	Barrows - 56
Arba'at - 360	Barthes - 74
Archer - 297	Bartlett - 210
Arnold - 135	Bašić - 375
Arnon - 343	Batrinca - 212, 222
Arthur - 396	Baumann - 119
Ash - 119	Bazić - 10

Beara - 142, 151	Blumenfeld - 56, 57, 62, 65, 297		
Beavers - 174	Blyth - 407, 409, 410, 411, 412		
Beers - 131	Bodenhorn - 353		
Beijaard - 64	Bodur - 173, 174, 175, 176, 177		
Belacchi - 119	Boekaerts - 274		
Belawati - 238	Boeve - 361		
Beletzan - 78	Bogan - 352		
Benelli - 119, 120, 122, 129, 135	Bogner - 343, 353		
Benson - 396, 397, 398, 405, 406, 407,	Boisvert - 297		
409, 410, 411, 413	Bolam - 141, 142		
Beręsewicz - 213	Bond - 211, 237		
Berg - 352	Bonsignore - 175		
Bergdahl - 211, 212, 236, 237, 243	Booth - 74		
Berger - 65	Bordeleau - 297		
Berglund - 396	Borisov - 320, 323		
Berk - 380	Borko - 64, 173, 174, 175, 176, 177		
Berman - 131	Borkowski - 273, 274		
Bernadette - 143	Bornstein - 131		
Betzer - 57	Borzone - 131		
Biesta - 75, 92	Bostrom - 361		
Biggs - 296, 311	Bouffard - 297		
Binder - 119	Bouillet - 386		
Bishop A 119	Boujaoude - 362		
Bishop K 352	Bowen - 54		
Bizzell - 76	Box - 54		
Bjerk - 377	Boyes - 38		
Black - 65	Bracken - 353		
Blagdanić - 36, 48, 49, 53	Bracy - 377, 380		
Blaikie - 361	Bradshaw - 387		
Blake - 346	Braten - 310		
Blazar - 160	Braun A 210		
Blieck - 361	Braun V 145		
Blomberg - 380, 389	Bredl - 212		
Blommaert - 212	Breit - 173		
Bloom - 131	Bridgstock - 289		

Castro - 38, 40, 47

Catalano - 375, 396

Brinkworth - 388 Celinska - 377 Bromley - 109 Cestnik - 81 Brow - 260 Chalikias - 361 Brown - 203, 327 Chan - 298, 299, 362 Brownell - 119 Chen - 174 Browning - 21, 23, 24, 25, 26, 27, 29 Chena - 56 Bruce - 57 Cherdakli - 253 Buchanan - 57 Chia - 55, 66 Bukvić - 124, 406, 407, 411 Chin - 55, 66 Bulatović - 275 Choy - 56 Bullis - 389 Christensen - 135 Bulunuz - 38 Chu - 353 Burke - 76 Churchill - 173 Burns - 110 Clark - 61 Bushina - 338 Clarke - 145, 387 Coates - 203 Bushway - 374, 375, 380 Buško - 275, 286, 288 Cochran-Smith - 200 Code - 274 Butenko - 338 Butler - 274 Cohen - 26 Butterworth - 95 Consiglio - 213 Buttran - 142, 154 Conzemius - 32 Copas - 175 C. Č Coppola - 352 Caena - 196 Crouse - 297, 299 Cafaro - 342 Culen - 353 Cain - 119 Cunningham - 289, 352 Calvert - 299 Cutri - 174 Cancino - 121 Cvetek - 200, 201, 202 Carlson - 119 Czerniak - 65 Čekić-Marković - 390 Carmi - 343 Carpenter - 175, 177, 212 Čolić - 122 Carr - 352, 375 D, Đ, Dž Casotti - 54

Dainville - 76

Danisch - 76

Darling-Hammond - 63, 64, 65 Dubrovina - 259, 267 Daudi - 352 Duell - 297, 299 Dülmer - 339 Day - 25, 375 De Brabander - 297 Duncan - 278, 279 Deci - 259 Dutcher - 342, 347 Dede - 173, 174, 176 Dweck - 169, 287, 296, 297 De Houwer - 131 Dziubani - 203 de Jong - 211 Dzobelova - 259 De Laet - 387 Derić - 58, 59, 63, 64, 143, 151 De La Paz - 57 Đermanov - 143 De Lisi - 135 Đević - 64, 164 Đorđev - 107 DeLisi - 377 Delserieys - 38 Đorđević - 106 Denicolo - 159 Đukić - 143 Denny - 387 Džinović - 63, 64, 141, 160, 164 Dent - 274, 275, 276 F De Temple - 121 Dewey - 29, 52 Faster - 298 Dickson - 197 Eccles - 259, 388 Dierkhising - 389 Edwards S.I. - 57 Dietz - 336, 339, 340 Edwards O.W. - 398 Dignath - 274 Efremov - 252 Dijkstra - 141, 142, 143 Elliot - 290 Dimitrijević - 97 Elliott - 375, 377 Dimitriou - 344 Enger - 352 Dimopoulos - 353 English - 64, 99, 122 Entwisle - 375 Dochy - 56 Entwistle - 295, 311 Dong - 212 Dowler - 274 Erdogan - 352, 353, 354, 355, 356, 360, Doyle - 375 361, 363, 373 Draganić-Gajić - 376 Erickson - 174 Erylmaz - 40, 47 Dragićević - 97, 108, 109 Driscoll - 297

F

Fagan - 377

DuBois - 174, 175, 176, 177

Dubovicki - 203

Faherty - 237	Gariglietti - 299
Farley - 387	Garrison - 353
Farley Ripple - 142, 154	Geier - 57
Farrington - 375, 388	Gelman - 95
Fauning - 132	Gendenjamts - 238
Feather - 336	Georgopoulos - 344
Fenning - 375	Geyer - 203
Fernandez-Ramirez - 203	Ghazali - 339
Ferry - 76	Gijbels - 55, 56
Fien - 343	Gillis - 131
Filippatou - 57	Gini - 119
Finley - 342	Given - 142
Fischer - 175, 176	Glassett - 175
Fishbein - 339, 346	Gojkov - 53
Fishman - 69, 174, 175	Goldkind - 389
Fitzgerald - 336	Goldman - 353
Fontanieu - 361	Goldstein - 168
Forde - 197	Golinkoff - 190
Fors - 237	Golley - 353
Fox B 173	Golub - 262
Fox R.A 296	Gonzales - 174
Fragkiadaki - 38	Gonzalez - 121
Fraser - 55	Gonzalez Cabanah - 296, 297
Freelon - 222	Gorard - 110
Friedman - 134	Gordeeva - 261, 262, 264, 265
Fullan - 67, 160	Gottfredson - 375, 377, 388, 389
Furlong - 387	Gouveia - 78
Tunong 507	Govaris - 57
G	Govekar Okoliš - 204
Gabler - 78	Grant - 61, 160
Galichin - 321, 323	Green - 160
Galyardt - 175	Greenhalgh - 177
Gao - 296	Gregory - 259
Garb - 343, 353	Greiml-Fuhrmann - 203
Garcia - 274, 275, 288	Grey - 342
Gardia 217, 210, 200	GIOY UTZ

Grigorovitch - 38 Heckhausen J. - 261, 323 Griller Clark - 389 Hee - 353 Gromkova - 318, 325 Henny - 31 Groot - 375 Henriksen - 126, 134 Gruber - 203 Hernandez-Ramos - 57 Grue - 77 Herriman - 119 Guagnano - 339 Hershberger - 43 Gudmundsdottir - 211, 212 Herz - 389 Gunstone - 48 Herzberg - 76 Gunter - 387 Hewitt - 377 Hill - 203 Guskey - 160, 163 Hillman - 212 Н Hines - 354, 361, 362, 363 Hadwin - 274 Hirsch - 389 Hakes - 119 Hirschfield - 377, 391 Halverson - 154 Hirschi - 323 Hansen - 175 Hirsh-Pasek - 190 Hjalmarsson - 375 Hansson - 38 Hargadon - 175 Hodges - 211, 212, 237 Hargreaves - 61, 67 Hofer - 297, 298 Harlan - 57 Hoff - 120 Harlen - 54, 55 Hoffman - 143 Harlow - 380 Hofman - 141, 142 Harris J.M. - 62 Hofstede - 338 Harris P.R. - 361 Hogan - 160 Hart - 361 Holmberg - 237 Hartman - 203 Holmes-Henderson - 77 Harvey - 61, 63, 260 Holzer - 362 Hasani - 357, 360 Hord - 141, 142 Hathaway - 211, 212 Horsey - 375 Hattie - 311 Houle - 54 Havel - 389 Howe - 143 Hawkins - 375, 396 Hoyle - 297 Hebib - 177 Hsu - 38, 353 Heckhausen H. - 324 Hu - 174

Huberman - 160, 163	Jakšić I 298		
Huddleston - 175	Jamieson-Noel - 274		
Huei-Min - 352	Jank - 84		
Hugenford - 343	Jansen - 274		
Huizinga - 377	Janjić - 97		
Hungerford - 353, 354, 361, 362, 363	Jass Ketelhut - 173		
Hunniger - 212	Javornik Krečič - 205		
Hunt - 28	Jenkins - 119		
Hutter - 297, 299	Jenlink - 63		
•	Jensen - 56, 212		
1	Jenson - 387, 388		
ldrizi - 357	Jerotijević - 390		
lermakov - 237	Jianping - 335		
lgbokwe - 353	Joaguin - 325		
llić M 36	Johansson - 382		
llić P 104	John - 30, 37, 40, 43, 46, 138		
llić Z 375, 376	Johnson - 174, 342		
Ilyin - 322, 323, 325	Johnston - 323		
Impedovo - 38	Jokić - 54, 55, 65, 308		
Inglehart - 338, 339, 345	Joksimović - 289		
Inhelder - 127	Jones - 134		
lpek - 38	Jonuzi - 357		
Ismaili - 354, 357, 358, 362	Jošić - 143		
Ivanov - 237	Jovanović - 143, 390		
lvić - 53, 124	Joyce - 161, 170		
Ivković - 97			
	K		
J	Kaldahl - 76		
Jack - 387	Kaldi - 57		
Jackson L.W 27, 28	Kalof - 339		
Jackson M 202, 206	Kaltakci - 40, 47		
Jacobs - 173, 174, 175, 176, 177	Kame'enui - 119		
Jagaiah - 131	Kampeza - 38		
Jahng - 176	Kandil İngeç - 37		
Jakšić M 289	Kanfer - 324		

Kanselaar - 297 Kokhan - 237
Karabenick - 274 Kokotsaki - 65
Karaçalli - 57 Kollmuss - 346
Karimzadegan - 353 Kolodner - 53
Karlberg - 213 Kolokoltsev - 237

Karyanto - 360, 361 Konstantinović-Vilić - 377

Kašić - 119, 131 Kooij - 324 Kayalvizhi - 66 Kopnina - 342

Kearns - 131 Korać - 142, 143, 152, 153, 154, 155

 Keles - 353
 Korolkov - 254

 Kelly - 71, 176
 Korshunova - 259

 Kett - 380
 Kortenkamp - 361

 Khawaja - 362
 Korthagen - 160

Khoshaba - 260 Korur - 57

Kilpatrick - 53 Kosanović - 142, 143, 155

Kim - 135 Kostić - 130 Kimmons - 174, 212 Kostova - 353

King - 32, 173, 203 Kostović - 142, 143, 155 Kinnucan-Welsch - 63 Kovačević - 108, 112, 131

 Kirby - 296
 Kövecses - 108

 Kiseleva - 262
 Kraft - 160

 Kitsantas - 64, 290
 Kraig - 318, 320

 Kızılaslan - 356, 373
 Kraicik - 56, 61, 63, 65

Kjeldsen - 77 Krajicik - 67

Klafki - 84 Kranželić-Tavra - 375 Knabb - 54 Kranjčec - 204

Knaflič - 97 Krasny - 174, 175, 177

Knoll - 52, 62 Kraynik - 237

Knutsson - 237 Krishnakumari - 361 Kock - 76 Kristal - 108, 111

Kocsis - 353 Krnjaja - 53, 143, 151, 152

 Kodžopeljić - 122, 136
 Kromrey - 352

 Koehler - 177
 Kruger - 35, 40

Koellner - 173, 174, 175, 176, 177 Krutka - 175, 177, 212

Koenka - 274, 275, 276 Kub - 142

Kubek - 375, 389, 391 Lee - 325, 353 Kubitskey - 174 LeeKeenan - 149 Kudinov - 261, 323 Leeming - 353 Kuhlemeier - 360, 361, 363 Le Fevre - 63 Kumar - 277 Leffert - 397, 399, 407, 410 Kundačina - 362 Le Hebel - 361 Kurland - 120, 121, 128, 129 Lehtonen - 213 Kutu - 356 Leontiev - 260, 261, 262 Kuzmanović - 143, 286 Levinson - 210 Lewis - 55 Kwan - 57 Kyndt - 142 Li - 119 Kyriakopoulos - 361 Liang J.C. - 38 Liang S.W. - 343 1 Lim - 380 Ladewski - 61 Lin - 296 Lagerweij - 360, 361, 363 Lindstrand - 38 Lithoxoidou - 344, 345 Lagutkina - 236 Lai - 343 Liu - 174, 175, 177 Lajović - 160 Lochner - 375, 389 Lam - 56 Lockee - 211, 237 Lammers - 203 Lodewijks - 297 Loeber - 374 Lang - 382 Lonczak - 396 Lantz-Andersson - 212 Larina - 236 Lončarić - 286 Larouche - 297 Longobardi - 131 Larrabee - 36 Lopatina - 252 Lasen - 149 Lorion - 413 Laurie - 203 Losch - 160 Lavrič - 200, 202 Louws - 174, 176, 177 Law - 298, 299 Loyens - 56, 57 Lawy - 75, 92 Lozanov-Crvenković - 173 Lu - 260 Lay - 174, 176 Lazarević - 116, 118, 119, 122, 134 Lubovsky - 259, 267 Lebedeva - 338 Lucangeli - 119 Lečić-Toševski - 376 Luloff - 342

Lundin - 212	Mates - 325
Ljung-Djarf - 38	Matijević - 53, 57
	Matović - 144
M	McBeth - 353
MacGregor - 203	McCall - 174
MacLachlan - 353	McCloskey - 173
Maddi - 260, 262, 263, 265, 266	McGhee-Bidlack - 126, 129
Magajna - 205	McGinnis - 168
Maguin - 374	McGregor - 134, 290
Maguire - 210	McKeachie - 275, 278
Makki - 362	McLaughlin - 63
Maksić - 106, 110	Mc Mahon - 197
Malinić - 63, 64, 386	McMahon - 141
Mancl - 352	McManus - 296
Mancosu - 213	Meece - 297
Mann - 380	Mee Hee - 353
Mannes - 397, 398, 409, 411	Meiboudia - 353
Marcer - 143	Meirink - 174
Marcinkowski - 353	Memeti - 357, 358, 360
Marcinkowskim - 352	Menard - 377
Mardell - 142	Menyuk - 119
Marentič Požarnik - 200, 202, 205	Menzies - 65
Marinellie - 122	Meredith - 142
Marin Jerez - 261, 323	Mergendoller - 56
Markova - 320, 325	Merrick - 396
Marković - 98	Messer - 37, 40, 43, 46
Martin - 32	Metioui - 35, 37, 40, 43, 47
Marton - 295, 298, 311	Meyer - 53, 84
Marušić - 153	Meyers - 353
Marušić Jablanović - 36, 48, 49, 342,	Micić - 96
343	Mikeseii - 325
Marx - 62	Mikhailova - 261, 321, 323
Maslova - 236	Milin - 143, 151
Maslow - 324	Milinković - 124
Mason - 110	Milkus - 238

Miller - 75, 76, 176, 352	Myers - 54
Milošević - 102, 113	
Minigan - 66	N
Miočinović - 122, 127	Nagy - 109, 119, 131, 323
Mioduser - 57	Najaka - 375
Mire - 31	Nastić-Stojanović - 375
Mirkov - 275, 287, 295, 296, 297, 298,	Negev - 343, 353, 360, 361, 363
299, 300, 309, 311, 312	Nelson - 387
Mirzaahmedov - 259	Nesbit - 274
Miščević - 48	Newman - 134
Mitchell - 48	Newmann - 343
Moallem - 56	Ng - 287, 352
Močnik - 76	Nguyen - 339
Mohd Zaid - 360	Nikolić-Ristanović - 377
Molle - 63	Nippold - 121, 132
Montpied - 361	Nissen - 126, 134
Mony - 353	Noonan - 174
Moore - 211, 237, 361	Norton - 342
Moretti - 389	Nouri - 211, 212, 236, 237, 243
Morgan - 380	Novak - 50, 63
Morrone - 352	Ntanos - 361
Mortensen - 76	Nussbaum - 75
Moskal - 203	
Moskovljević Popović - 120, 122	Ο
Moust - 56	Obadović - 173
Mrše - 390	O'Brennan - 387
Muis - 298, 312	O'Brien - 360, 361
Mujagić - 275, 286, 288	O'Connor - 361
Mukaržovski - 96	O'Donnell - 375
Mumford - 398	O'Dwyer - 353
Murati-Sherifi - 357	Ogunbode - 361
Muratović - 37	O'Keefe - 297
Murphy - 76, 203	Olinghouse - 131
Murray - 197, 198	Olson - 121
Mutum - 339	Olsson - 38

Olympia - 387 Pejović-Milovančević - 376 Opačić - 114, 298, 300 Pena - 274 Oparnica - 275, 286 Perels - 274 Orion - 343 Perry - 274, 297 Osborne - 66 Persico - 260 Pešec Zadravec - 76 Oshkina - 237 Osin - 261, 262, 264, 265 Pešikan - 36, 48, 53, 124 O'sullivan - 237 Peter - 396, 407 Ovesni - 173, 175, 177 Petrovački - 97, 111 Petrović - 98, 143 Р Phan - 298, 299, 309 Pabon - 377 Philipsen - 175, 176, 177 Packer - 142, 343 Phillips - 274 Pahl - 361 Piatelli-Palmarini - 118 Pais-Ribeiro - 411 Piccolo - 342 Pajares - 289 Piirto - 382 Pijaže - 36, 127 Palmer - 353, 362 Panadero - 273, 274, 276, 289 Pine - 37, 40, 43, 46, 55 Pantic - 353 Pintrich - 274, 275, 276, 277, 278, 288, Parakevvopoulos - 353 289, 295 Paris - 274 Piquero - 380 Pirc - 79 Park - 174, 175, 176, 177 Parker - 25, 175, 177 Plazinić - 300, 308 Paternoster - 374, 375, 380 Plucker - 338 Patrick - 289 Poldrugač - 375, 387 Pavlin - 76 Pollard R. - 54 Pavlović J. - 159, 160, 161, 162, 163, Pollard J.A. - 396 Pollozhani - 358 297, 299 Pavlović V. - 375 Polshina - 325 Pavlović Breneselović - 53, 141, 143, 152 Ponmozhi - 361 Payne - 388 Ponte - 64 Pecore - 56, 62 Pope - 159 Pe'er - 353 Popović - 96 Peguero - 377, 380 Popović-Ćitić - 375, 406, 407, 411

Popović-Deušić - 376

Pejatović - 153

Postholm - 274	Reis - 213
Powell - 173, 174, 176, 177	Reyes-Garcia - 353
Pozo-Munoz - 203	Rhodes - 297, 299
Pratt - 119	Richardson V 63
Primack - 342	Richardson J.T.E 295, 298, 373
Prince - 213	Rickinson - 343
Prtljaga - 52, 53, 54, 58, 60	Rieser-Danner - 54
Psacharopoulos - 27	Rihn - 296
Puckett - 30, 31	Rikers - 56, 57
Pugachev - 237	Ristanović - 58, 60
Pulkkinen - 273, 274	Roberts - 353
Purdie - 311	Robinson - 238
Putnam - 64	Robottom - 361
Putnick - 131	Roccas - 336
Puustinen - 273, 274	Rocco - 142
	Rockcastle - 352
Q	Rodriguez - 38, 40, 47
Quintilian - 77, 78, 83, 90	Roehlkepartain - 397, 407, 409, 410, 411, 412
R	Roglić - 375
Radden - 108	Rolston - 342
Radić - 131	Romanova - 237
Radlović-Čubrilo - 173	Romashko - 322
Radović - 173, 175, 177	Rosandić - 108
Radulović - 152, 155, 275	
	Rosenfeld - 61
	Rosenteid - 61 Rosenthal - 288
Ramli - 360, 361	
	Rosenthal - 288
Ramli - 360, 361 Rasskazova - 260, 261, 262	Rosenthal - 288 Ross - 142
Ramli - 360, 361 Rasskazova - 260, 261, 262 Rasulić - 108	Rosenthal - 288 Ross - 142 Rossi-Arnaud - 131
Ramli - 360, 361 Rasskazova - 260, 261, 262 Rasulić - 108 Raven - 352	Rosenthal - 288 Ross - 142 Rossi-Arnaud - 131 Roth - 352, 354
Ramli - 360, 361 Rasskazova - 260, 261, 262 Rasulić - 108 Raven - 352 Rebolloso-Pacheco - 203	Rosenthal - 288 Ross - 142 Rossi-Arnaud - 131 Roth - 352, 354 Rothstein - 66
Ramli - 360, 361 Rasskazova - 260, 261, 262 Rasulić - 108 Raven - 352 Rebolloso-Pacheco - 203 Redditt - 142	Rosenthal - 288 Ross - 142 Rossi-Arnaud - 131 Roth - 352, 354 Rothstein - 66 Rovira - 353
Ramli - 360, 361 Rasskazova - 260, 261, 262 Rasulić - 108 Raven - 352 Rebolloso-Pacheco - 203 Redditt - 142 Reed - 375	Rosenthal - 288 Ross - 142 Rossi-Arnaud - 131 Roth - 352, 354 Rothstein - 66 Rovira - 353 Rud - 375
Ramli - 360, 361 Rasskazova - 260, 261, 262 Rasulić - 108 Raven - 352 Rebolloso-Pacheco - 203 Redditt - 142 Reed - 375 Rees - 110	Rosenthal - 288 Ross - 142 Rossi-Arnaud - 131 Roth - 352, 354 Rothstein - 66 Rovira - 353 Rud - 375 Ruggiero - 353

Rumble - 237	Schley - 121
Rusljakova - 262	Schmidt - 56
Russ - 174, 175, 177	Schmitz - 274
Rutar - 204, 205	Schnase - 259
Rutten - 75, 76	Schoenebeck - 175
Rutter - 361, 388	Schommer - 297, 299, 300
Ryabukhina - 320, 323	Schommer-Aikins - 297, 298, 299
Ryan - 259, 289, 396	Schon - 159
Rynsaardt - 160	Schugurensky - 174
Ryung - 353	Schultz - 336, 340, 341, 347, 361
	Schulz - 261, 323
S	Schumann - 325, 327
Sachs - 296, 298, 299	Schunk - 274, 290
Sadovnikova - 259	Schwartz - 336, 337, 338, 345
Sagiv - 336	Scott - 109, 119, 363
Sagy - 343, 353	Seegers - 297
Şahin - 38	Segedinac - 173
Saigo - 352	Segers - 56
Saizmaa - 238	Seifert - 297
Sakashita - 238	Semenova - 259
Salisbury - 110	Senechal - 120
Salzberg - 343, 353	Serra-Roldan - 398
Saljo - 295, 298, 311	Sesma - 407
Sanchez Abchi - 131	Shaha - 175
Sander - 203	Shek - 396
Sans - 76	Shevyakova - 254
Santana - 66	Shiang-Yao - 352
Savanović - 308	Shin-Cheng - 352
Savery - 55	Shih-Wu - 352, 360, 361
Savić - 111	Shillingford - 398
Scales - 397, 398, 405, 406, 407, 409,	Shoreman-Ouimet - 342
410, 411, 413	Shores - 387
Schahn - 362	Short - 161
Schaie - 319	Showers - 161, 170
Schleicher - 95	Shramko - 407, 410

Stančić - 111, 275 Stanisstreet - 38

Shriberg - 121	Stanišić - 342, 343, 359, 361
Shwom - 336	Stanković - 59, 63, 143, 151, 160, 163
Sicurella - 375	Stanojčić - 96
Silberberg - 375	Stanojević - 173, 175, 177
Silva - 119, 131, 411	Starkova - 325
Simić R 96, 104	Starostina - 237
Simić N 153, 308	Stein - 36
Simmons - 352	Stepanova - 320, 321, 322, 325
Simoncini - 142	Stern - 339, 340
Sinclair - 389	Stevanović - 95, 96, 97, 102, 106, 107,
Skaalvik - 297	110, 112, 113, 119, 134
Skordoulis - 361	Stevenson - 203
Sladoje Bošnjak - 300	Stoeger - 298
Smith C119	Stojanović - 53
Smith D275, 278	Stojnov - 63, 160, 163
Smith K199	Stoll - 141
Smolleck - 43	Stromso - 310
Snow - 120, 121, 128, 129	Suarez Riveiro - 296
Soares - 410	Suhre - 274
Soćanin - 375	Sujo de Montes - 174
Soetaert - 75, 76	Sun - 396
Sofroniou - 29	Sutton - 210
Sokoloff - 413	Sweeten - 374, 375, 380, 389
Soldatović - 143	Swennen - 197, 200
Somuncuogly - 297	Sychev - 261, 262, 264
Sözbilir - 356, 373	Symanyuk - 320, 323
Spataro - 131	Syvertsen - 405, 409, 410, 411, 413
Spiroska - 360	Szechy - 353
Srbinovski - 353, 354, 355, 357, 358,	Szerenyi - 353
359, 360, 361, 362, 363	Šefer - 58, 63, 64, 66, 119
Srećković-Stanković - 160	Ševa - 59
Stables - 352	Ševkušić - 143
Stahl - 109, 119	Šipka - 98

Štefanc - 84

Τ Turaga - 361 Taccogna - 398 Türkmen - 37 Turner - 915 Tager-Flusberg - 119 Tal - 343, 353 Tuul - 238 Tamim - 61 Twomblly - 142 Taneva - 236 U Tanner - 343 Taraban - 54 Ültay - 37 Taskın - 37 Unruh - 389 Taylor - 93, 135, 342 Uşak - 355, 373 Tenjović - 106, 110 Usta - 37 Teodorović - 59 Utkina - 259 Thomas J.W. - 56, 61, 62, 67 Uyanga - 238 Thomas S. - 141 Uzelac - 386 Uzun - 353 Tighe - 119, 120 Tindall-Biggins - 375 V To - 119 Todd - 361 Valenčič Zuljan - 205 Valle Arias - 296 Tolchinsky - 131 Tomasello - 131 Van Berkel - 56 Tomera - 354, 361, 362, 363 Van Den Bergh - 360, 361, 363 Tomlinson - 288 Van den Bossche - 56 Tondeur - 175, 176, 177 Van Den Brink - 375 Torenbeek - 274 Van der Klink - 197 Torphy - 174, 176, 177 Van der Linden - 297 Tošović - 106 Van De Vijver - 338 Treleaven - 212, 222 Van Driel - 174 Van Dulmen - 407 Tretyakova - 237 Trikaliti - 344 Vangrieken - 142 Trivić - 95 Van Klaveren - 375 Trudel - 35, 37, 40, 43, 47 Van Petegem - 361 Van Putten - 297 Trust - 211, 212, 237 Tsai - 38 Van Tulder - 161 Van Veen - 174 Tulman - 380 Tunmer - 119 Varis - 212

Wang M.T. - 388

Varisli - 360 Ward - 375 Vasić - 97, 122, 124, 129, 130, 133 Wardani - 360, 361 Vath - 174 Ward-Lonegran - 132 Vavrus - 910 Washington - 342 Veenman - 161 Waterston - 295 Watson - 121 Vegetti - 213 Vermunt - 297 Wehlage - 343 Vescio - 142 Wehren - 135 Veselinov - 58, 60 Wei - 63 Veselinović - 390 Wei-Ta - 352 Vesić - 289 Welsh - 388 Vezeau - 297 Weltzel - 339 Vigotski - 36, 109 Welzel - 338, 339, 345 Villadsen - 76 Weston - 342 Vilotijević - 53, 101 Whalen - 211, 212 Whitehouse - 173 Vizek-Vidović - 289 Wierstra - 297 Vladisavljević - 130 Voeten - 161 Wierzbicka - 108 Vogrinc - 205 Wigfield - 259 Volk - 343, 353 Wiggins - 65 Voss R. - 203 Wiliam - 65 Voss H. L. - 375 Willet - 177 Vover - 110 Williams - 360, 375 Vučetić - 286 Willits - 363 Vujačić - 59, 64, 289 Willott - 238 Vuković - 122, 135 Wilson - 375 Vušurović - 390 Winder - 296 Winne - 274 W Winstead - 210 Waintrup - 389 Wolf - 55 Walford - 362 Wolfgang - 380 Wallace - 141 Wolters - 274, 275, 288 Walsh-Daneshmandi - 353 Wong - 296 Wood - 259 Wang B. - 175, 177 Woodhall - 27

Wrosch - 261, 323

Wubbels - 64

Χ

Xenitidou - 344

Υ

Yablochnikov - 259

Yap - 339

Yaşar - 356

Yavetz - 353

Yildrim - 297

Yilmaz - 38

Yopp - 119

Yovanoff - 389

Yu - 275, 352

Ζ

Zabukovec - 205

Zeer - 320, 323

Zener - 237

Zeng - 352

Zenki - 357

Zhu - 175, 176, 177

Zidar Gale - 79

Zimmerman - 273, 274, 290

Zlatić - 106

Zmeev - 323

Zmeyov - 318

Zobenica - 275, 286

Zsoka - 353

Zubrick - 135

Ž

Žagar - 76, 79, 80

Žmavc - 76, 78, 79, 80

Žunić-Pavlović - 375

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FROM REVIEWS

Main aim of the monograph titled *Problems and perspectives of contemporary education*, is to thorough explore, critically analyze and elaborate complex, dynamic, multilayers and reciprocal relationship between significant changes in educational social environment and readiness, of educational system to anticipate, recognize, understand and adequately respond to those challenges. All contributing authors enthusiastically embraced the notion that education presents an important and proactive agent of social changes and consequently accepted all challenges as an opportunity for improvement and development of both society and educational system.

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